

EEO Public File Report

Covering the Period from 04/01/10 to 03/31/11

Station(s) Comprising Station Employment Unit:

WKMO-FM/WRZI-FM/WTHX-FM

WIEL-AM/WXAM-AM

Elizabethtown, Ky.

A. Full-Time Vacancies Filled During Period Above

- | | |
|---------------------------------|-----------------------|
| 1. Job Title: Sales Manager | Date Filled: 09/07/10 |
| 2. Job Title: Account Executive | Date Filled: 02/14/11 |
| 3. Job Title: | Date Filled: |
| 4. Job Title: | Date Filled: |

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy:

<u>Job Title</u>	<u>Source</u>	<u>Contact Person</u>	<u>Address</u>
Sales Manager	6	Al Rider	NCEF, 306 W. Dixie Ave. Elizabethtown, KY 42701

*Account Executive 5 Emergency Hire

C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled: 4

D. Total Number of Interviewees For All Full-Time Vacancies Filled During This period Per Recruitment/Referral Sources: 4

<u>Referral Source</u>	<u>Contact Person</u>	<u>Address</u>	<u>Number of Interviewees Referred</u>
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**See Attachments

E. Outreach Activities: See Attachments

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	The News Enterprise 408 West Dixie Elizabethtown, KY 42701 Ph: (270) 769-2312	N	
2	Kentucky Broadcasters Assn. 101 Enterprise Drive Frankfort, KY 40601 Ph: (502) 848-0426 Fx: (502) 227-0726	N	
3	Bluegrass Help Wanted Dot Com One Civic Center Plaza, Ste. 506 Poughkeepsie, NY 12601 Ph: (800) 365-8630 Ext 403 Fx: (845) 485-8398	N	
4	Walk-in	N	
5	Employee Referral	N	1
6	Non-Employee Referral	N	1
7	Commonwealth Broadcasting Website	N	
8	Commonwealth Broadcasting Radio Advertising	N	
9	Internal Posting	N	

**Emergency Hire of an Account Executive from an employee referral was due to the death of an account executive who was on our sales staff.

**Sales Manager position was a referral through a consultant, Mr. Al Ryder, NCEF, 306 W. Dixie Ave., Elizabethtown, KY 42701.

III RECRUITMENT INITIATIVES

TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)

BRIEF DESCRIPTION OF ACTIVITY

E.E.O. Public Service Announcements

Ran on WKMO-FM, WRZI-FM, WTHX-FM, WXAM-AM and WIEL-AM during 4/1/10 thru 3/31/11. These are announcements intended to reach organizations or job seekers, informing them of employment opportunities or to contact us if they would like to receive job vacancy notices. They also announce to the public that we are an equal opportunity employer. Also posted on WKMO-FM , and WRZI-FM websites.

Elizabethtown/Hardin County Chamber of Commerce
And Ratcliff Chamber of Commerce Expos

Participated in one Elizabethtown/Hardin County Chamber of Commerce and Radcliff Chamber of Commerce Expo with booth manned by Misty Gardner, Operations Mgr. who spoke to interested attendees regarding industry and/or company opportunities.

Campbellsville University Regional Job Fair

Participated in the Campbellsville University Regional Job Fair on April 7, 2010, from 2-4pm. Booth was manned by Greg Gribbins, Sales Manager, Central Ky. who spoke with students and community attendees regarding employment opportunities with Commonwealth Broadcasting. Provided brochures on our Company, what we offer, communities served and recruitment.
*Documentation and brochures are in the EEO file.
